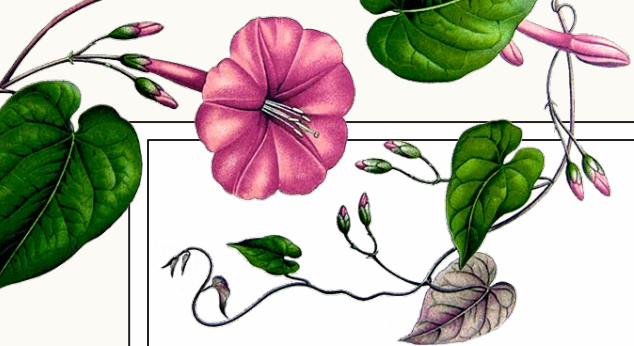


A detailed botanical illustration background featuring various plants and flowers. In the top left, there are pink and purple flowers with green leaves. In the top right, there are white flowers with green leaves. In the bottom left, there is a large yellow hibiscus flower with a dark red center and green leaves. In the bottom right, there is a yellow lemon with green leaves and a small white flower. The central text is enclosed in a white rectangular box with a thin black border.

# **Bloom** Where You're Planted

VLAPAF  
May 2, 2016



Hello!




A detailed botanical illustration featuring various plant species. In the top left, there are large, dark green, glossy leaves with prominent veins and a single white flower with a yellow center. In the top right, there are similar green leaves and several white flowers with long, thin petals. In the bottom left, there is a branch with small, dense green leaves and a few bright red flowers. In the bottom right, there are large green leaves and a cluster of small, round, yellowish-green fruits or buds. The entire scene is set against a plain white background.

**You Always Need to  
Have a Plan**



# Where are you going?

- ◉ Where would you like to be in 1 year?
  - ◉ Where would you like to be in 5 years?
  - ◉ Where would you like to be in 10 years?
- 



# Mission Statements

How do you want to be remembered?

How do you want people to describe you?

Who do you want to be?

What makes you most fulfilled?

Who or what matters most to you?

What are your deepest values?

How would you define success?

What makes your life really worth living?



# Managing Your Career Development



# Start Where You Are

- ◉ What skills and experiences do you already have?
- ◉ What development opportunities can you find at work?
- ◉ Are there new projects you can take on to meet your mission?





# Find Your **Tribe**

- ◉ Within your workplace
- ◉ Join Professional Associations
- ◉ Look outside the library!







# Put it in Writing

- ◉ Refer to your plan regularly
- ◉ Revise as necessary; you can always change the plan!
- ◉ If you can't communicate it to yourself, you can't explain it to someone else



A detailed botanical illustration featuring various plants. In the top left, there are large, dark green, glossy leaves and a single white flower with a yellow center. In the top right, there are more green leaves and several white flowers. In the bottom left, there is a branch with many small, light green leaves and a few red flowers. In the bottom right, there are large green leaves and a cluster of small, round, yellow-green fruits. The central text is framed by a thin black border.

# Communicating With Your Supervisor



# Make **Good** Choices

- ◉ What were you hired to do?
- ◉ What does your supervisor value?
- ◉ What is your supervisor's preferred method of communication?
- ◉ Align your agenda items with your supervisor's values





**Too Much Sun?  
Not Enough Water?**



**Sometimes You  
Outgrow Your Pot**

”



# Thanks!

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# Credits

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- ◉ Plant illustrations from Köhler's Medizinal-Pflanzen in naturgetreuen at [BHL](#)

