

**Virginia Library Association
VLA Council
Virtual Zoom Meeting
Friday, June 19, 2020**

Attendees:

Executive Committee – Joslyn Bowling Dixon, Regina Carter, Bill Edwards-Bodmer, Kayla Payne, Jennifer Resor-Whicker, Jessica Scalph, Lucinda Rush Wittkower, Lisa Varga

VLA Council – Easter DiGangi, Christina Harris, Katie Heslop, Isaak Hopson, Shaunna Hunter, Kristi Jerome, Paula Kiser, Cammy Koch, Rebecca Lamb, Kate Lynch, Virginia Phelps, Anne Rappe-Epperson, Adrian Whicker, Malia Willey

Guests – Maryska Connolly-Brown, Nathan Hall, Natisha Harper, K.T. Vaughan

Call to Order & Introductions

Jennifer Resor-Whicker called the meeting to order at 10:05 a.m. Jennifer thanked Council for their flexibility.

Secretary's Report

Kayla Payne emailed the minutes of the Council meeting held in April prior to this meeting. The April minutes may be viewed here: <https://www.vla.org/assets/VLACouncilApr20.docx> All documents pertaining to today's meeting will be on the calendar entry for today's date.

Adrian Whicker moved the minutes be approved. Jessica Scalph seconded, and the motion carried.

Treasurer's Report

Lisa Varga gave the treasurer's report. The report can be seen here:

<https://www.vla.org/assets/2020%20June%20Statement%20of%20Activities.pdf>

Our income (\$131,323) is exceeding our expenses (\$120,892) right now. We've saved money on legislative expenses due to ALA canceling National Library Legislative Day. Our Jobline expenses are down since the volume of job postings is down.

2020 VLA Election – Candidate Statements

Jessica Scalph announced the slate of candidates for the 2020 VLA Elections. Each candidate gave a five-minute speech.

Vice-President/President-Elect

- Nathan Hall, Virginia Tech
- K.T. Vaughan, Washington and Lee

Secretary

- Maryska Connolly-Brown, Hampden-Sydney College
- Natisha Harper, Howard University

All candidate statements will be available to review on the website. <https://www.vla.org/2021-vla-election-of-officers--candidate-statements-and-biographies> Please encourage fellow members to vote when the election begins, date to be determined.

Executive Director's Report

Lisa gave the Executive Director's Report. The report can be seen here:

<https://www.vla.org/assets/Executive%20Directors%20Report%20June%202020.pdf>

2020 Membership

- 299 Individual Members
- 71 paid Affiliate Members (4260 employees)/4 not yet renewed (34 employees/\$1950 in lost revenue)
- 41 Life Members
- Institutional Invoices sent (current income \$33K out of an expected \$45K)

Joblines:

53 postings since January

12 Complimentary for Institutional Memberships

\$3625 revenue

5 currently unpaid

VLA Annual Conference: Change to location and dates

Marriott Norfolk Waterside, October 21-23, 2020

Current Activities:

VLA Statement on Racism and Violence was posted to the website, facebook pages, twitter, and emailed to all members. Very positive feedback was received. We also included an anti-racism resource list curated by attendees on our Zoomversation on June 3. Many VLA members have since written to provide more resources, and those have been added.

Submitted paperwork for a \$467000 **CARES Act Grant through IMLS** (please see page 5 of this report for the Abstract.) If awarded, VLA can take 10% of the amount awarded as an administration fee.

Working with **Norfolk Public Library** Trustees on their budget situation; parks and rec and libraries have been asked to absorb 30% of the budget shortfall, and as a result, only 3 of 12 branches will be opened in calendar year 2020. Sat in on Trustee web call this week, have phone call scheduled with their Board President Friday.

Working with ALA to write a letter (to be delivered today) to the **Smyth County Board of Supervisors** regarding their "placeholder of the number zero" in their library budget released last week. They insist it was an oversight and that they plan to fund the library, but a lot of miscommunication ensued.

Coordinating with Dr. Angela Spranger of CNU to moderate a **VLA online Town Hall** on racism and violence. Should have more information to share next week.

Of note: the Stonewall Jackson Hotel in Staunton announced this week they are changing their name. VLA was prepared to write them a letter to ask that they change the name or we would consider moving our VALLA 2020 conference (currently scheduled for September 2020.)

New VLA Logo: Two versions created by April Snider, the graphic artist who has done out conference brochures for the past few years. Executive Committee will review the logos and vote on implementing one choice, or LRV can go back to April to ask about different colorways. Executive Committee will make the final decision on the rebranding.

VLA has been approached by the Library of Virginia to help host **book clubs** (at our annual conference) for library staff on the book *White Fragility*.

Zoomversation Trivia and Game nights: I was pursuing this idea in May, but it seemed inappropriate to launch in June, given the circumstances of everything. In the next few weeks, though, we'd like to make this happen. The idea is to host a trivia and/or online game night for about 30 minutes, and then let participants go into breakout rooms (a feature in Zoom) to meet reps from CaTS, or Youth Services, or the LGBTQIA+ forums. Then we would all come back together in the main room and chat some more. Just an informal way to meet people.

Executive Committee

Jennifer gave the Executive Committee Report. The Executive Committee meet last week on June 18. We discussed and decided to become an affiliate of the Black Caucus of American Library Association. We reviewed a proposal by the Awards Committee for a Library of the Year Award and provided some feedback for the ad hoc committee to consider.

VLA Annual Conference

Lisa Varga and Adrian Whicker reported. We are pushing to still meet in person and recognize that attendance will drop for both membership and vendors. If the outlook does not look good as it gets closer to October, we can likely ask them to push us to 2022 and resign the contract without losing any money we would otherwise have to pay for canceling.

We are choosing fewer sessions in order to accommodate spacing requirements. More information will be forthcoming about registration. Business meetings may be moved to Friday morning to accommodate the Scholarship Banquet being moved to Thursday.

Unit Reports

ALA Councilor's Report

No report.

Association of College Research Libraries (VLACRL) Forum (report submitted by Kate Lynch) VLACRL will be hosting an online "spring" program on August 5, 2020. Since the program is online, we have shared registration with academic librarians across the nation. We currently have 183 registrants. Details about presenters and the program are shared below. All library staff are welcome to attend.

VLAACRL is pleased to announce that registration for our annual Spring program is now open! Due to the evolving COVID-19 public health situation, it has been converted into a FREE virtual program and pushed back to August 5, 2020. Details and registration links below.

Virginia ACRL “Spring” Program

Delay, Distract, Defer: The Saboteur in the Academic Library

August 5, 2020

10:30 am – 1:30pm; FREE Virtual Program

This program will not be recorded.

Register Today

There is no registration cost for this program. Links to join the virtual program will be sent after registration is closed.

Program:

10:30am: Keynote

“Delay, Distract, Defer: The Saboteur in the Academic Library.”

Presented by Erin Pappas and Katie Dohe

12:00 Lunch Break

12:45pm: Afternoon Session

“Challenging the ‘Good Fit’ Narrative: Creating Inclusive recruitment Practices in Academic Libraries.”

Presented by Jennifer Stout and Samantha Guss

Program Description:

Delay, Distract, Defer: Sabotage in the Academic Library

Erin Pappas and Kate Dohe

In 1944, the US Office of Strategic Services released the Simple Sabotage Field Manual. Originally intended to aid the WWII-era citizen saboteur in committing small, undetectable acts of sabotage within an enemy organization, the Field Manual developed a second life on social media after its declassification, as its advice to “make faulty decisions, to adopt an uncooperative attitude, and to induce others to follow suit” echoed the pitfalls of modern office work. Higher education’s hierarchical culture meets professional norms that stress collaborative decision-making and emotional labor in academic libraries, and create an environment ripe for exploitation by those unhappy with the direction of an organization. As workers charged with the stewardship of information infrastructure, and as individuals who create and implement best practices in digital cultural heritage systems, library saboteurs have the potential to derail and impede the fundamental mission of the organization, but also to save it from toxic leadership and mismanagement. In this interactive session, we invite attendees to consider the motives and methods of saboteurs, the power dynamics that underpin sabotage, and how to navigate a sabotaged library—even if the saboteur is you.

Challenging the ‘Good Fit’ Narrative: Creating Inclusive Recruitment Practices in Academic Libraries

Jennifer Stout and Samantha Guss

As a profession, we talk the talk of valuing diversity and inclusion, but do we walk the walk with our hiring practices? The profession stresses the importance of “a good fit” when hiring, but we rarely interrogate the fact that “a good fit” can be a reflection of our implicit biases. Three academic librarians conducted a survey of hiring policies with a focus on the processes (or lack thereof) of recruiting candidates from underrepresented groups. This session will report on their findings and recommend the implementation of specific practices designed to create an inclusive candidate pool and an equitable search process.

Awards and Recognition Committee (report submitted by Shaunna Hunter)

While this was a slower than usual nomination cycle for VLA, fortunately there was a modest surge of nominations close to the deadline, so 21 nominations total were submitted to VLA for 8 awards. The members of the Awards & Recognition Committee will evaluate the nominations and choose winners this summer, leaving time to gather biographies and photos, and write press releases for local libraries to use to recognize their winners before the annual conference in October. The committee working on proposing a Virginia Library of the Year award has submitted their recommendations in a report. The Awards & Recognition Committee will work with Lisa Varga and the VLA Executive Committee on next steps for establishing a new award.

Collection and Technical Services Forum (CaTS) (report submitted by Easter DiGangi)

CaTS Executive Board

We are working to put together a plan and structure to have a forum election for leadership positions.

Technical Services Regional Learning Workshops

Due to concerns of the Coronavirus, we have cancelled the remaining three workshops in Regions 2, 6, and 3. We considered having virtual events but given that folks have “zoom fatigue” with continuing education right now we decided against it. Even though we didn’t get a chance to put on the events, the work we put into preparation was not wasted as the forms and other material that was created can be reused. These materials are in our forum Google account. We look forward to bringing this event series back, hopefully next year.

Membership activities during COVID

We have been connecting with membership via the CaTS e-list and regional CaTS e-circles. Lisa Varga mentioned that VLA was considering an online trivia night and then having breakout sessions for different forums. CaTS is excited to participate in such an event if/when it happens.

Antiracism

The CaTS board was pleased to see VLA’s recent statement on Racism and Violence. We want to work with VLA Council on taking concrete steps for antiracist efforts. One such concrete action that we can take is to actively collaborate with the Librarians of Color (LOC) Forum. This can help us to increase diversity in CaTS leadership positions and activities.

Continuing Education Committee (report submitted by Alisha Barnes)

Kayla Payne read the report. The Virginia Library Leadership Academy was rescheduled to September due to COVID-19. Past Continuing Education Committee Chair, Barbara Ferrara is monitoring current conditions: social distancing, health conditions, furloughs, budget shifts, and more.

There were a few different projects that we were working on as a committee before COVID-19, such as reviewing other state library associations and VLA pages, plus setting up our Basecamp site. During the next Continuing Education Committee meeting in the next couple of months, we will reevaluate our projects.

Intellectual Freedom Committee

Rebecca Lamb reported. Things have been quiet.

Jefferson Cup Committee (report submitted by Katie Heslop)

The 2020 Jefferson Cup Award winner for Young Readers is *Mario and the Hole in the Sky: How a Chemist Saved Our Planet* by Elizabeth Rusch, Illustrated by Teresa Martinez. The 2020 Jefferson Cup Award winner for Young Adult Readers is *Viral: the Fight Against AIDS in America* by Ann Bausum.

Poison in the Colony: Jamestown 1622 by Elisa Carbone was chosen as an honor book for young readers.

Fighting for the Forest: How FDR's Civilian Conservation Corps Helped Save America by P. O'Connell Pearson and *Born to Fly: The First Women's Air Race Across America* by Steve Sheinkin were chosen as honor books for young adult readers.

Discovering History's Heroes was chosen as a series worthy of note for young readers and *The Making of America* was chosen as a series worthy of note for young adult readers.

These awards are posted on the VLA website at [this link](#), and will be contacting Lisa to post on social media. The 2021 Jefferson Cup Chair will be Helen Hinkle. Our applications for the 2021 committee should be on the website by August.

Legislative Committee

Tom Shepley reported. They are aware of the special session coming up and staying in touch with key supporters to maintain the \$2.5 million gain in state aid.

LGBTQIA+ Forum

Christina Harris reported that the forum has new leadership. They will meet sometime next week to plan steps.

Librarians of Color Forum (report submitted by Joslyn Bowling Dixon)

Out of an abundance of caution during the COVID-19 pandemic, our regional meetings went virtual and were held over Zoom. Region 3 met on May 26 led by Region 3 Coordinator, Mirna Turcios from Newport News Public Library. Region 4 held its first ever meeting with newly appointed Region 4 coordinator, Demetria Edwards from Henrico Public Library. The Regional

Coordinators Belinda Blue (Region 5) Mirna Turcios (Region 3) and Demetria Edwards (Region 4) and Olivia Hassan, LOC Forum Vice Chair from Hampton Public Library also met virtually with me on April 28th to network and share ideas to spark engagement with librarians of color across the state.

The LOC Award Committee: Kimberly Knight, Alexandria Public Library, Committee Chair; Rekesha Spellman, Chesapeake Public Library and Babak Zarin of Central Rappahannock Public Library submitted a draft for consideration in creating an annual Librarian of Color Excellence in Service Award, which will be submitted to the VLA Executive Committee for consideration at the September meeting.

The VLA Librarian of Color Forum Facebook Page reposted a link from the Black Caucus of American Library Association Facebook page highlighting the 2020 Spring Virtual Commencement for LIS Students of Color, which featured Richard E. Ashby, Jr., President of BCALA, Shauntee Burns-Simpson, Vice-President/President-Elect of BCALA, Tracie D. Hall, Executive Director of ALA, Dr. Em Claire Knowles, Assistant Dean of Simmons College SLIS and Shannon Bland, Founder of the Black Librarian Experience on Instagram as hosts and commencement speakers. This led Richard Ashby, President of BCALA messaging the VLA LOC Forum Facebook page to inquire how BCALA could be of service to the VLA LOC Forum and if there was interest in VLA LOC Forum becoming a BCALA Affiliate. I met with Richard via Zoom on May 29th to learn more about the possibility and it was discussed and approved at Executive Council on June 19th. With traditional opportunities for engagement at conferences, receptions, and in person meetings at a standstill, BCALA is reaching out to chapters to continue its advocacy work. The affiliate membership is \$125 annually and will provide a supplemental resource for scholarships, program speakers, webinars and expanded networking opportunities and support of the VLA LOC Forum mission.

Library of VA (report submitted by Cindy Church)

We've Missed You: Library of Virginia Reopening Soon

We've missed you! We understand how much researchers have missed their direct access to the Library of Virginia's resources this spring. We're excited to be putting the finishing touches on our reopening plan, which will welcome researchers back to the building on an appointment basis. The visitor experience will be slightly different, but we're working hard to open our doors while ensuring your safety.

The Library of Virginia's highest priority is the health, safety, and well-being of our staff and community members. In addition to following directives from the Office of the Governor, the Library is following guidelines recommended by the Virginia Department of Health and the Centers for Disease Control and Prevention. We are making physical changes to the research areas, replacing signage, revising procedures, and implementing a by-appointment model to support social distancing, among other changes. One of our greatest challenges has been securing the PPE (personal protective equipment) and other supplies necessary to reopen.

Our new hours will be Tuesday–Friday, 10:00 AM–4:00 PM, by research appointment only. Face coverings will be required as will physical distancing, handwashing and sanitizing, and other safety precautions. Circulating materials may be returned in the Library's lobby. The

reading room at the State Records Center, the Exhibition Gallery, and the Virginia Shop (the Library's store), will remain closed for now.

Watch for a reopening announcement soon on our website and social media platforms, which will include an opening date and a link to our visitor guidelines. Thank you for your continued patience as we navigate this unprecedented situation together.

Local & Family History Forum

No report.

New Members Roundtable

Anne Rappe-Epperson reported. New Members Round Table Forum has been exploring digital trivia options. They are working to reassign mentors for the mentorship program.

Professional Associates Forum (report submitted by Kristi Jerome)

The Professional Associates Forum has cancelled the rest of our Regional Workshops due to COVID and we are now attempting to plan for our conference in April, provided that additional COVID concerns do not prevent it from occurring.

Programming Forum

No report.

Scholarship Committee (submitted by Kerri Copus)

Malia Willey reported. The 2020 VLA Scholarship applications closed on April 5 with a total of 23 applicants. The committee announced the winners in mid-April 2020. The candidates this year were outstanding in their field and it was a difficult decision for the committee. We are excited to announce the following scholarship winners:

Congratulations to Sonya Coleman, Amanda Lawson, and Sinead Tanner on their academic excellence and dedication to the field of Library Science. Sonya, Amanda and Sinead have each received \$2500 from VLA to help with costs associated with their academic programs. The three winners will be honored at the Annual Awards and Scholarship Banquet at the VLA Conference in Norfolk in October.

The 2020 recipient of the Clara Stanley VLA Paraprofessional Forum Scholarship is Amanda Lawson from Pulaski, VA. Amanda works as a Monographics Specialist in the Collection & Technical Services Department at Radford University's McConnell Library. She participates in a number of professional committees including the Library Display Committee, Faculty Outreach Committee, World War II 75th Anniversary Commemorative Series Committee, and Radford University Staff Senate where she serves as an alternate senator. Amanda has an outstanding background, including graduating with a 4.0 with her Bachelor's degree and increasing her responsibilities in her position over the past nine years. Amanda joined VLA in 2019. She is obtaining her MSIS degree from the University of Tennessee, Knoxville and will graduate in Spring of 2023.

Sonya Coleman has worked at the Library of Virginia since 2011, currently as the Digital Engagement and Social Media Coordinator. Sonya has created innovative ways to involve volunteers and young people in transcribing historical documents. Sonya has been active in community volunteer work as well as holding committee positions in the Mid-Atlantic Regional Archives organization, and the Visual Resources Association. Sonya has been a member of VLA since 2018 and is earning her MLIS in Digital Libraries from Kent State University. She will graduate in spring of 2021.

Sinead Tanner has worked as a Library Assistant at Gordonsville Branch Library since 2012. In her position, she has initiated an outreach program of “take and make” crafts, for patrons not able to stay at the library for programs. Sinead joined VLA in 2020 and is enrolled in the MLIS program through Valdosta State University with an expected graduate date of May 2022.

Virginia Association of Law Libraries (VALL)

No report.

Virginia Libraries Journal (report submitted by Ginny Pannabecker)

Current Editorial Board

Julia Feerrar (Managing Editor) - current term: 2018-2021, Barbara Ferrara - current term: 2018-2021, Sue LaParo - current term: 2017-2020, Virginia (Ginny) Pannabecker (Editor in Chief): 2018-2021, Sophie Rondeau - current term: 2018-2021, Lynda Wright - current term: 2018-2021

Editorial Board Updates:

- Update on changes to Editorial Board for Managing Editor, Assistant Editor
 - Cori Biddle became our Managing Editor, and contributed significantly to moving the journal forward in switching to a new platform and processes. Upon accepting a new position out of state, Cori has rolled off the Editorial Board.
 - Julia Feerrar, a current member of the Editorial Board, has been appointed Managing Editor for the remainder of this year, and is already working to manage incoming article submissions and other tasks
 - We’ve sent an update about the journal to go out to the VLA list and as soon as that has gone out, **we’ll send a call for our open Assistant Editor position.**

Current Journal Status:

- Two Research articles were published in v.64 in early June
 - Vaughan, K.T.L. and Warlick, S.E., 2020. **Accessibility and Disability Services in Virginia’s Four-Year Academic Libraries: A Content Analysis of Library Webpages** . Virginia Libraries, 64(1), p.2. DOI: <http://doi.org/10.21061/valib.v64i1.600> . (CC BY 4.0 license for reuse.)
 - Biddle, C.L. and Montigaud-Green, V., 2020. **A Measure of Success? Utilizing Citation Analysis to Evaluate Consultation Strategies in Oral Communication Courses**. Virginia Libraries, 64(1), p.3. DOI: <http://doi.org/10.21061/valib.v64i1.597> . (CC BY 4.0 license for reuse.)
- One new Case Study article submission is in final proofing stage

- Two Editors, Barbara Ferrara and Sue LaParo will be sending a **Themed Column Call for submissions on Library responses to COVID-19**. This will go out after the recent June 25th Journal update goes out to the VLA listserv
- We have completed our review of past content on the new platform and have fully transferred over. The old link and journal site will close within the month.

Outreach & Planning

- Anti-Racism outreach and actions - some initial thoughts:
 - We greatly appreciate the statement VLA released in solidarity with and endorsing the statement by the Black Caucus of the American Library Association and we are looking at actions we can take related to the journal. Here are some initial thoughts:
 - We will include a statement that we welcome and seek diverse applicants in our call for the open Assistant Editor position
 - We will review past journal content for coverage of racism, equity, anti-racism work in libraries - for patrons, communities, library workers, and the profession. We then plan to draft a brief editorial that acknowledges / reports on our track record in publishing on these topics and encourages more submissions for future publication.
 - We will contact VLA Leadership, Committees, and Forums with a call for interest in working with us, or working on their own with our support, to develop a Themed Column call and/or call for a group of articles focusing on topics related to racism in libraries / the profession; anti-racism practices, policies, and work in libraries (patrons, communities, library workers); issues with and/or ways to promote equity within libraries - for patrons, communities, and for library workers and the profession itself), or other related topics of interest.
 - As a part of this group of articles / themed column/s, or separately, we will check in with VLA leadership and inquire about interest in re-publishing VLA's statement and list of Anti-racism Resources in the journal for a long-term record
 - We would love to have feedback from all of you on council, as well as from others, regarding the above and/or any changes, or actions you'd like to see from Virginia Libraries journal.
- General / Ongoing journal outreach
 - Call for new submissions via our new journal platform will be included in the update for the VLA listserv send June 25
 - **Planned for Summer / Fall:**
 - Update the VLA web page
 - Peer Review call and training
 - Author Information Webinars: Introduction to journal, submission, review, and publication process
 - **Indexing** - Investigating additional indexing options (ERIC - Education research database)
 - **Twitter account** - with our new journal platform we will build out our social media presence

Actions / Feedback sought from Council

- When our journal update goes out on the VLA list in the next few days, we would love for you to promote the journal's recently published articles, and encourage those you work with (or you, yourselves!) to submit to the journal! We are happy to respond to inquiries or questions that anyone has about whether or not to submit, how to submit, which type of article to submit, etc.
- When our call for submission to a Themed Column on Library Responses to COVID-19 goes out in the next week, we would love for you to promote it!
- When our call for an Assistant Editor position goes out, we are seeking diverse applicants and would love for you to promote this call to encourage library employees in any type of role or library degree students, with writing or editing experience to apply.
- We would also love to have your feedback on our initial thoughts on anti-racism work and actions that we can take as a journal, such as the starting list in this report.

VLA Liaison to VAASL Board of Directors

No report.

Website Content Committee (report submitted by Paula Kiser)

The committee has not met this quarter. We are updating pages on the website as requested by the committee or forum that contacts us. There has been mixed response time for our updates and this is an area where we stand to improve. The current pandemic forcing people to work from home seems to have resulted in less email contact from committee members.

Youth and Family Services Forum (report submitted by Cammy Koch)

May 2020

- May 1 - "The Good, The Bad, The Girls who Code" webinar with Kaitlyn Seastead. We had 25 attendees.
- YFSF Leadership virtual meeting on May 15
 - discussed approved changes to the Forum
 - developed plans for virtual Town Halls for all the regions

June 2020

- Town Halls: designed to gather information about what virtual youth services programming is happening at branches in each region during COVID and beyond
 - June 10 Region III Town Hall- 8 attendees (w/ 3 leadership)
 - June 11 Region I Town Hall- 1 attendee (w/ 3 leadership)
 - June 12 Region IV Town Hall- 0 attendees (with 2 leadership)
 - June 15 Region II Town Hall- 0 attendees (w/ 3 leadership)
 - June 16 Region VI Town Hall- 4 attendees (w/2 leadership)
 - June 17 Region V Town Hall- 5 attendees (w/2 leadership)

Town halls weren't recorded, but ideas were noted and Cammy has plans to share them on the website. Hope to offer a second round of virtual Town Halls post summer before the VLA Conference to discuss future programming and youth services and library plans affected by COVID-19.

- June 25 “Connected Learning for Teens” with Asa Heyward, teen services senior librarian, Suffolk Public Library webinar:
 - Part of Transforming Teen Services across the state and country (T3)
 - Connected learning allows teens to share their interests and build relationships with others; can be built into library programs
 - Connected Learning Alliance website was shared

Future plans:

- Working on upcoming webinars
- Trying to keep engagement on Facebook group
- Still need a representative for regions I, IV, and VI

Other Business

VLAPAF bylaw changes

Lisa and Kristi talked about the extensive changes that will be voted on at a later date.

Graphic Novel Diversity Award

The VLA Graphic Novel Diversity Award winners for 2019 have been announced on the VLA website: https://www.vla.org/index.php?option=com_content&view=article&id=1577:vla-graphic-novel-diversity-award-winners-for-2019-announced&catid=20:site-content

Adjournment

Joslyn Bowling Dixon moved to adjourn, and Paula Kiser seconded at 11:41 am.

Minutes prepared by Kayla Payne, VLA Secretary