

VALLA Committee (VLA Manual Text)

Purpose:

To implement, promote, and evaluate VALLA (Virginia Library Leadership Academy).

Objectives:

1. Vision: Develop a diverse Virginia library workforce to become leaders in their community in all stages of their career.
2. Mission: Provide leadership development and mentoring that is individualized, regular, and accessible.
3. Values:
4. Individualized Leadership: VALLA values the many leadership styles and stages within Virginia Libraries and aims to meet cohorts where they are in their leadership journey.
5. Increase Equity, Accessibility and Inclusivity: In order to provide the most opportunities possible, VALLA is designed so that it has as few time, financial and accessibility barriers as possible through an equity lens.
6. Personal Growth: Realizing that all career growth comes with understanding one's own strengths, VALLA will incorporate various elements of self-reflection and visioning.
7. Connection Building: The spread of great ideas and inspiration only comes through connection with others, therefore VALLA will utilize mentorship, networking, coaching, relationship building, and social learning to create growth within our cohorts and across the Commonwealth.

Officers and Membership:

Chair: The Chair is appointed for a two-year term by the President and is a member of Council. The Chair becomes Past Chair for a two-year term once their term ends.

Vice Chair-Chair Elect: Vice Chair-Chair Elect is appointed for a two-year term by the Chair and becomes Chair at the end of their term.

Membership: The Second Vice President appoints at least two regular members. Regular members serve for two-year terms. Committee members pay Association dues by January 1 of each year of office.

Records Management:

In order to ensure sustainability, accountability, and continuity, all documents, files, etc. will be stored on the VLA's selected project management service.