



# **Desperately Seeking Dumbledore**

## **The Value of Mentorships Throughout Your Career**

**Julia Feerrar & Katelyn Burton, VLA 2016**





# the value of mentoring





**Feeling unprepared for  
certain aspects of your job?  
You're not alone.**

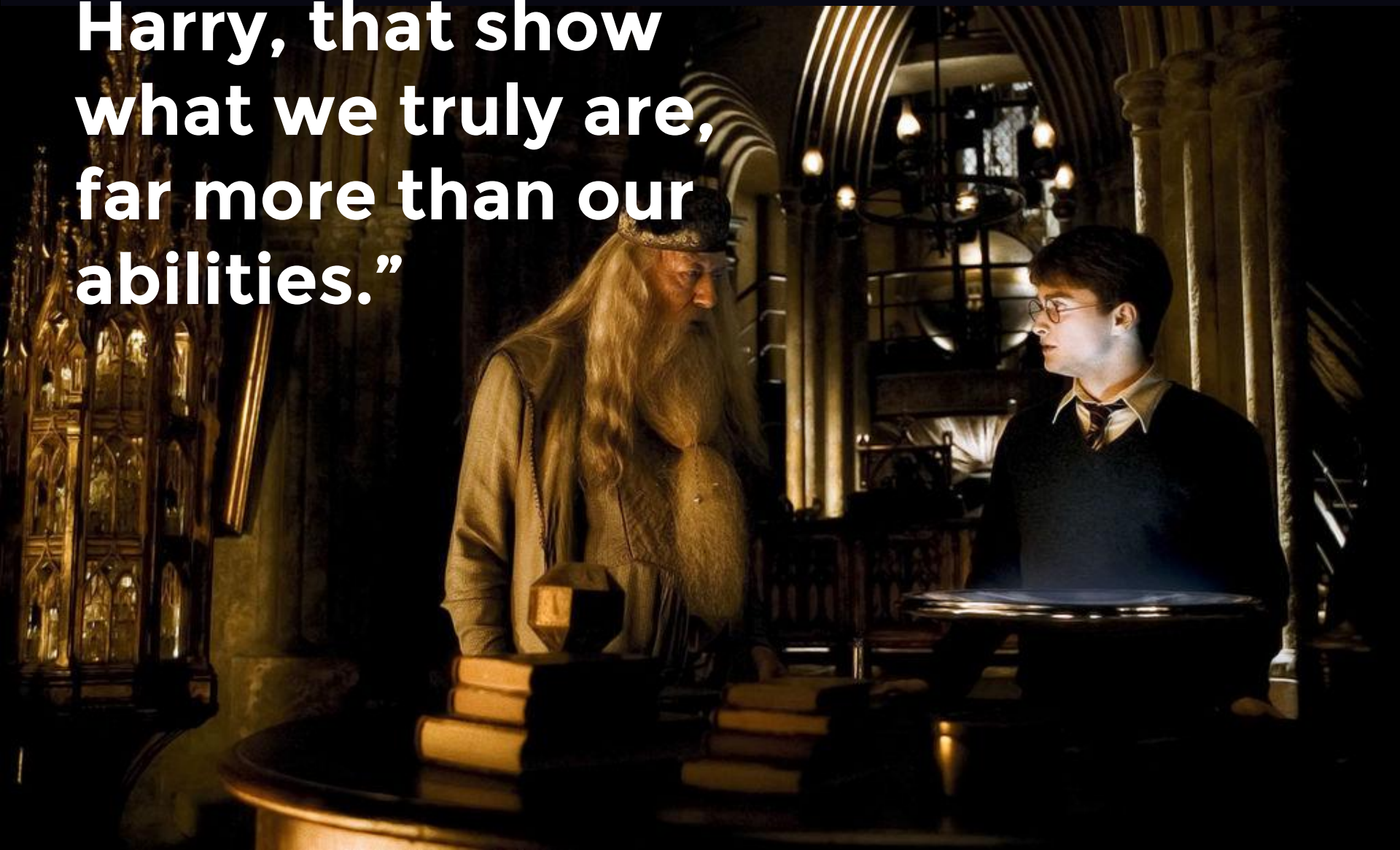
**Instruction or teaching librarians  
(Westbrock & Fabian, 2010; Click & Walker,  
2010)**

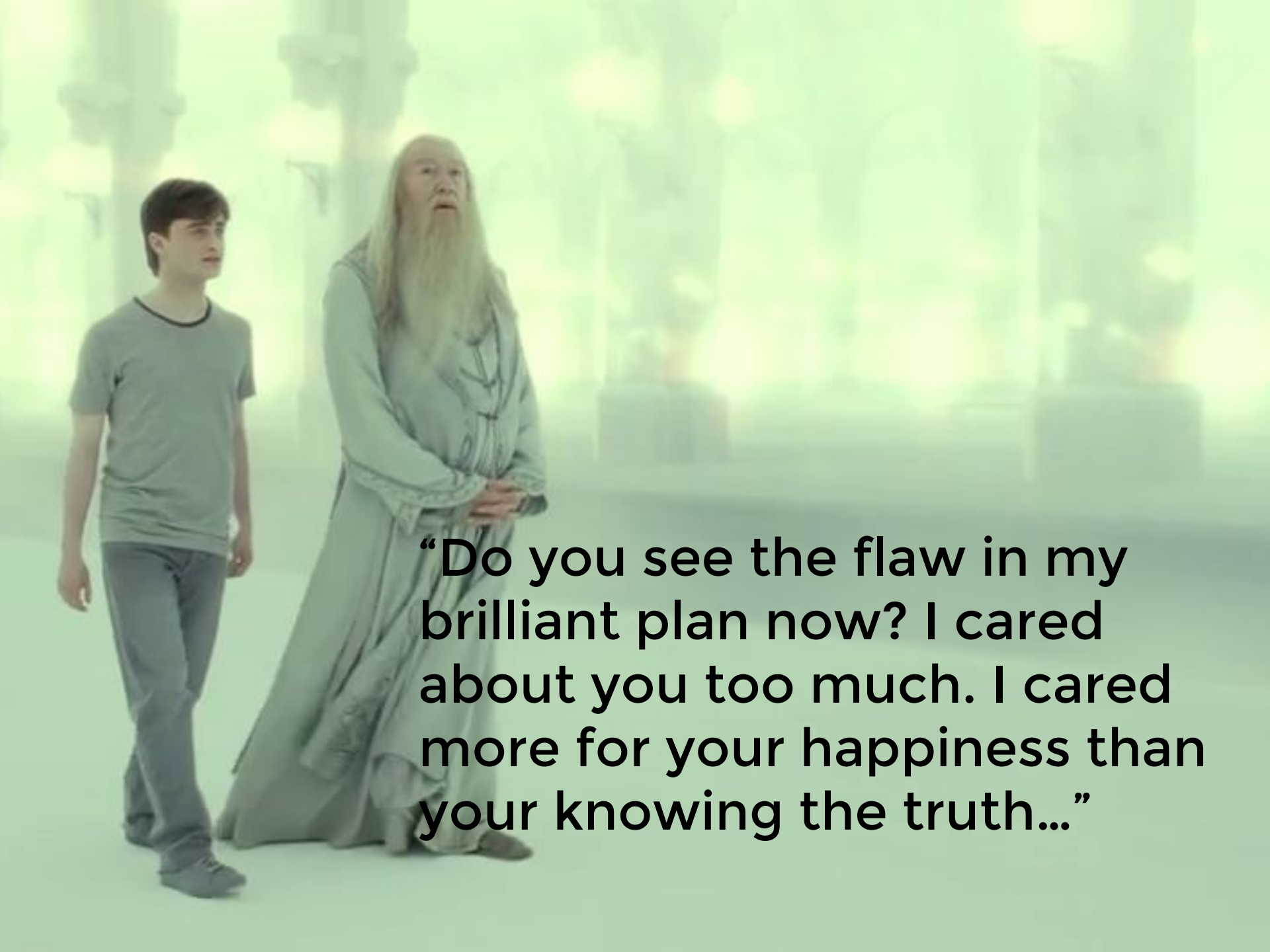
**Library managers (Rooney, 2010)**

**Technical services librarians (Mueller,  
Valdes, & Thompson, 2015)**



**“It is our choices,  
Harry, that show  
what we truly are,  
far more than our  
abilities.”**





**“Do you see the flaw in my brilliant plan now? I cared about you too much. I cared more for your happiness than your knowing the truth...”**





**Have you benefited  
from a mentor? What  
were the takeaways  
from your experience?**



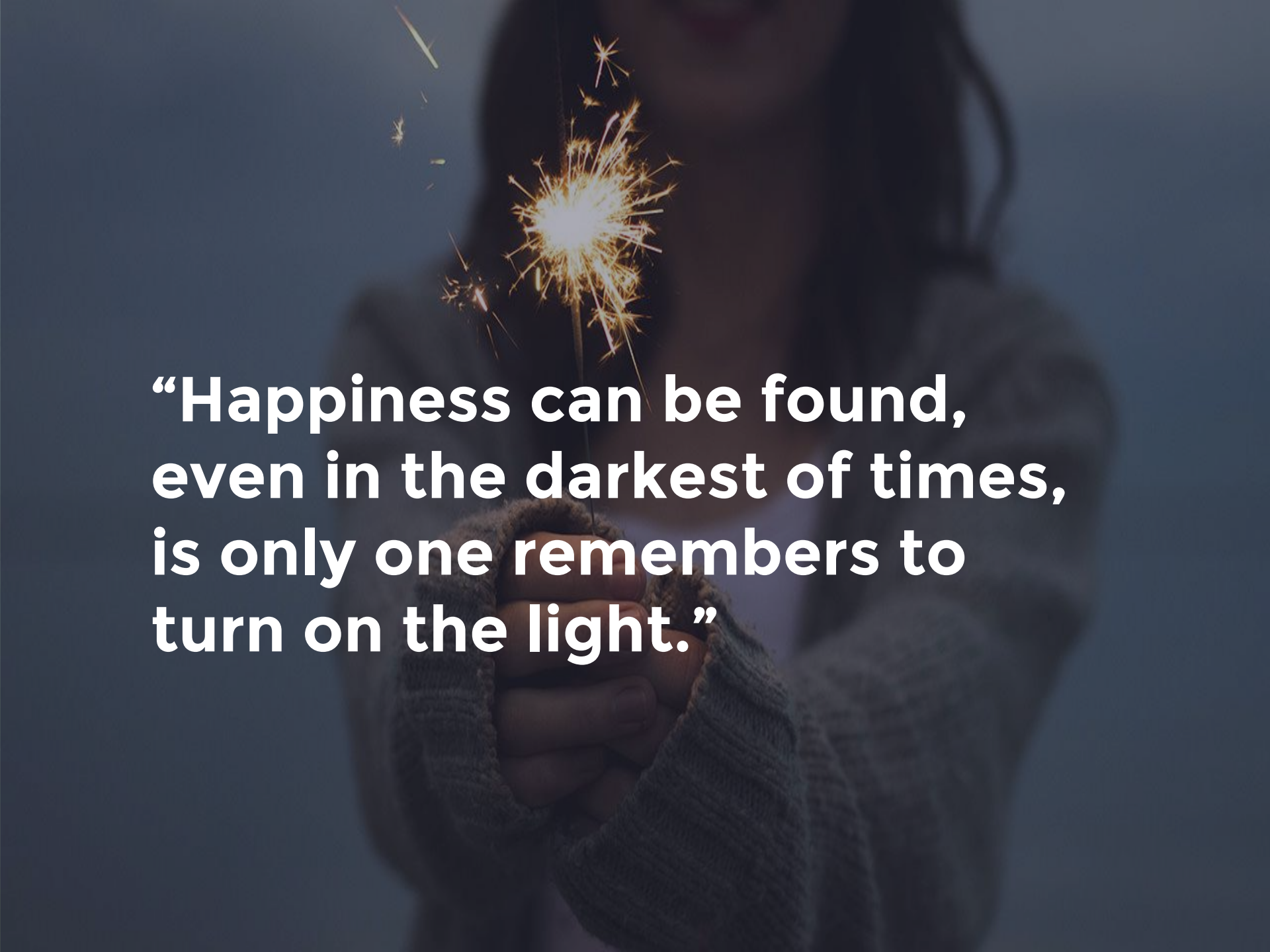


**our story**

A dimly lit, historical-style dining hall with long tables and a hooded figure in the foreground. The scene is set in a large, vaulted room with high ceilings and numerous small, glowing lights. In the foreground, a hooded figure, possibly a monk or a member of a religious order, is seated at a table. The figure is wearing a dark, heavy hooded robe. The background shows other tables and figures, suggesting a busy dining area. The overall atmosphere is somber and historical.

# sorting considerations



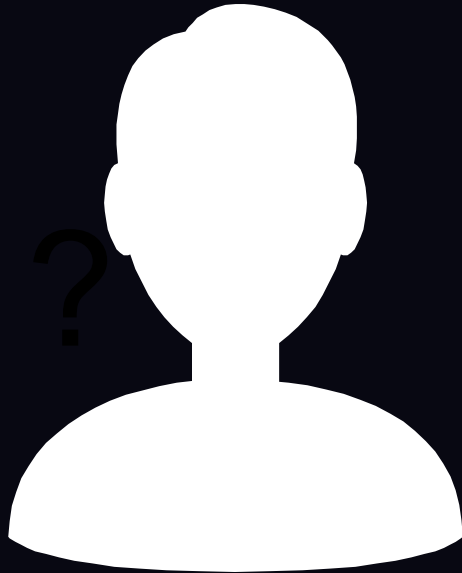
A person is shown from the chest up, holding a lit sparkler. The sparkler is bright and glowing, with many sparks flying out. The person is wearing a dark, textured sweater. The background is dark and out of focus. The overall mood is one of hope and light in a dark setting.

**“Happiness can be found,  
even in the darkest of times,  
is only one remembers to  
turn on the light.”**

A dark, atmospheric scene featuring a large, multi-towered castle silhouette. The castle is set against a backdrop of a cloudy sky and misty, mountainous terrain. The overall color palette is dark and moody, with shades of blue, grey, and black. The word "reflection" is overlaid in the center in a bold, white, sans-serif font.

**reflection**







**finding a  
mentor, being a  
mentor**



# VLA NMRT Mentoring

“It's like having a secret pen pal...I've learned about how things are done in another system and been given a new perspective on the profession as a whole.” - 2016 participant


2017 interest form: [bit.ly/vlamentor](http://bit.ly/vlamentor)



# Informal Options

- LEO: Libraries Exchange Observation
- VLA Regional Groups
- VLA Forums



A photograph of Albus Dumbledore, the headmaster of Hogwarts, sitting on stone steps. He is wearing his characteristic long white beard, a dark cap, and a dark robe. The background shows a grand, dimly lit interior with stone walls, a staircase, and a large wooden desk with books and a lamp. The lighting is warm and focused on the character.

**“Help will always  
be given at  
Hogwarts to  
those who ask  
for it.”**



- 
- **Try to ask in person**
  - **Discuss goals & expectations**
  - **Pay it forward**





# Thanks!

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# Photo Credits

- Harry Potter Hogwarts  
<http://wallpapersafari.com/harry-potter-hogwarts-wallpaper/>
- Dumbledore and Harry at the Headmaster's Office  
[http://harrypotter.wikia.com/wiki/File:Dumbledore\\_and\\_Harry\\_at\\_the\\_Headmaster's\\_office\\_HBP.jpg](http://harrypotter.wikia.com/wiki/File:Dumbledore_and_Harry_at_the_Headmaster's_office_HBP.jpg)
- Limbo <http://harrypotter.wikia.com/wiki/Limbo>
- Harry, Ron, and Hermione  
<http://www.bbcamerica.com/anglophenia/2015/07/harry-potter-personality-quiz-are-you-harry-ron-or-hermione>
- The Sorting Hat <http://i.onionstatic.com/avclub/5391/44/16x9/960.jpg>
- Remus Lupin <https://www.tumblr.com/search/remus%20lupin%20icons>
- Hermione Granger  
[http://harrypotter.wikia.com/wiki/Hermione\\_Granger's\\_mother](http://harrypotter.wikia.com/wiki/Hermione_Granger's_mother)
- Dumbledore's Office  
<http://gearpatrol.com/2015/09/23/10-best-fictional-office-spaces/>